

# Lawrence (Larry) Horak

Lawrence (Larry) Horak began his law enforcement career in 1980 and ultimately retired as the Chief of Police for the Margate (Florida) Police Department in 2015. Before his role as Chief, he served as a Special Agent with the Federal Bureau of Investigation (FBI), where he investigated violent crime, civil rights violations, and public corruption matters. Larry is also a Florida-licensed private investigator (PI) and owner of his own agency. He regularly conducts government administrative investigations and provides consulting and training services to public safety agencies throughout the United States.

Larry graduated from the FBI National Academy's 239th session, the Southern Police Institute's Command Officer's Development course, and various other professional and technical programs. He holds an Associate's and a Bachelor's degree in Criminal Justice, as well as a Master's degree in Public Administration and Paralegal certification from Florida Atlantic University in Boca Raton, Florida.

Larry holds a General Instructor's certification from the Florida Department of Law Enforcement's Criminal Justice Standards and Training Commission. He was initially certified as an instructor in 1984. Larry's passion for teaching expanded in 2001 when he started as an adjunct professional development instructor at Broward College's Institute of Public Safety in Fort Lauderdale, Florida, where he developed and taught a Florida-focused internal affairs training program. He later created and launched the Managing and Conducting Internal Affairs seminar for the FBI-Law Enforcement Executive Development Association (FBI-LEEDA) in 2005. Larry has presented 249 training classes for FBI-LEEDA. He has also taught approximately 100 agency-specific and in-service training programs in internal affairs, administrative procedure, and leadership.

Larry has presented to a variety of organizations, including the International Association of Chiefs of Police (IACP), the National Internal Affairs Investigators Association (NIAIA), and the Florida Internal Affairs Investigators Association (FIAIA), among others. Additionally, Larry has served as an expert witness and consultant in internal affairs, agency accountability, disciplinary practices, and administrative procedures. Larry and his family reside in Marco Island, Florida.