

# Paul Biddle

Paul Biddle is a retired senior UK (warranted) law enforcement officer with over 40 years of experience in security, intelligence, tactical intervention, and emergency management. He currently serves as the Training Coordinator for the Waldo County Emergency Management Agency (EMA) in Maine and consults internationally as a Subject Matter Expert (SME) on intelligence-led policing, counterterrorism, and hostage/prisoner-of-war exchanges.

Paul served 14 years in the British Army, specializing in intelligence, security, and training. He attended UK special forces training at the International Long Range Reconnaissance Patrol School and the School of Intelligence. Transitioning into law enforcement, he was seconded to the UK Commission for Racial Equality, where he developed specialized training on radicalization and violent extremism. In 1999, he joined the UK National Operations Unit as National Intelligence Lead, working alongside the National Criminal Intelligence Service (NCIS) to develop training programs for nationally accredited intelligence analysts. He also served as a National Intervention Advisor and National Security Advisor.

In 2002, Paul was appointed a Member of the Order of the British Empire (MBE) by Queen Elizabeth II for exemplary service. The following year, he completed the UK Foundation Course in Sex Offender Intelligence while contributing to the UK's post-9/11 counterterrorism response.

Paul has extensive international experience. In 2004, he led training teams to re-establish the Iraqi police and prison systems in southern Iraq, and in 2006, he directed training for the Afghan Counter-Narcotics Police, designing and delivering operational curricula. He later joined the UK Stabilisation Unit (part of the National Security Council), supporting civil, military, and law enforcement operations in hostile environments. At the UK Defence Academy, he undertook advanced training in Counterinsurgency, NATO Joint Operations Planning, and Stabilisation Operations. Over more than 16 overseas deployments, Paul has advised governments and security forces in Iraq, Afghanistan, Jamaica, Samoa, and beyond. His roles included Strategic Police Advisor to the Iraqi Ministry of Interior on counter-ISIS operations, developing training for Kurdish Special Forces, and supporting the Jamaican Ministry of Security. He also deployed to Ukraine in 2014, working extensively along the contact line for 12 months, and has advised on hostage and prisoner exchanges in Yemen, shaping protocols for negotiations with non-state actors.

Paul is a Fellow of the British Institute of Management (degree in Public Administration), a Fellow of the Royal Geographical Society, and a Certified Project Manager. He retired from UK government service in 2021.

After relocating to the United States in 2016 on an EB1A "exceptional ability" visa (and naturalizing in 2021), Paul remained active in emergency management. He served as Training Officer for Waldo County Search & Rescue, qualifying in lost-person behavior, and in 2020 became Director of Emergency Management for the Town of Searsport. In that role, he developed active shooter response programs, civilian emergency preparedness training, and worked with state and federal agencies on preparedness exercises. He holds Maine State certification in Emergency Management along with numerous DHS/FEMA qualifications, including the DHS Critical Infrastructure Practitioner's Certificate.

Since 2023, Paul has served as Training Coordinator for Waldo County EMA, developing countywide training for first responders and civilians. He is a NAEMT All-Hazards Instructor and FEMA CERT Instructor, has completed advanced training at the Counterterrorism Operations Support Center for Radiological and Nuclear Training, and holds all three CBRN-E micro-credentials from The George Washington University. He also instructs in tactical emergency casualty care (TECC), active attack response (ALICE) & First Aid, CPR, AED, BLS, Wilderness and First on the scene for first responders. In May 2025, Paul received the Maine Association of Local Emergency Managers Service Award, recognizing his outstanding contributions to emergency management and training across the state.“