James Tacchini

James is currently a Lieutenant of Police assigned to Patrol with the San Francisco Police Department. Before being promoted to Lieutenant, James was a Team Leader on the Department's 40-person Crisis / Hostage Negotiation Team.

James' goal is to share his combined knowledge of current laws/case laws, tactics, and negotiation methods to equip negotiators with the confidence and skills to be successful, not only in crisis situations but in everyday encounters on the street.

James has also served as the lead for his department's Crisis Intervention and Legal Update training. Most every other agency in America, is looking for the best way to deal with people in crisis and reduce the chances of a violent confrontation. This is a difficult task given the fact many of the suspects law enforcement encounter are often mentally ill or under the influence or both. James and his colleagues at the San Francisco Police Department faced the same challenge, but thanks to some incredible training and a modern way of approaching calls, they were recognized by the Force Science Training Institute for peacefully resolve 99.9% of crisisrelated incidents.

In addition to his Negotiator and Instructor duties, James recently concluded his full-time assignment as a member of the Department's Officer-Involved Shooting Team. In this role, James was tasked with conducting the administrative investigation of officer involved shootings, in-custody deaths, and major use of force incidents.