

Clair Swain is an accomplished instructor with over 24 years of experience in public safety and education. As the training compliance specialist and program officer for the State of Montana Department of Corrections, Clair brings extensive expertise as a POST certified instructor to the Montana Law Enforcement Academy. As an instructor she has provided in-depth education to thousands of public safety officers across the state of Montana. She also coordinates instruction and application for Crisis Intervention Team (CIT) Montana, delivering crucial training to public safety officers, mental health professionals, and other community partners statewide. Clair, a staunch advocate for mental wellness and crisis support, has firsthand experience beginning when she was a detention officer through her many promotions with the Lewis and Clark County Sheriff's Office. She is dedicated to treating all individuals with respect and dignity and has gained a reputation as a subject matter expert within the public safety communities extending beyond the boundaries of the state of Montana.

Clair's teaching repertoire includes inmate behavior management, combatting inmate manipulation, classification methods, suicide awareness, professional ethics, career survival and stress management. She has frequently taught classes in intake, medical screening, use of restraints, search techniques, and the Prison Rape Elimination Act (PREA). Clair has served as a law enforcement background investigator and peer review team member, ensuring compliance with the Montana Jail Standards.

Clair's dedication to public safety is evident through her commitment to empowering employees with the skills and confidence necessary for their careers. She fosters a growth-oriented environment and encourages continuous learning, recognizing and nurturing unique talents to cultivate future leaders in the public safety arena. Clair values the contributions of those in the field, acknowledges the challenges they face and is committed to helping officers succeed and make a meaningful impact on those they serve.