

## Michael J. Rein

**Michael J. Rein** is the Director of Organizational Assessment Services at The Healy+ Group, an ancillary business of Cozen O'Connor. Well-versed in law enforcement, emergency medical services, and fire service, Mike assists clients in assessing their campus safety needs and developing and implementing improvement programs to increase the effectiveness of initiatives and achieve organizational goals.

Mike is experienced in leadership and management with a demonstrated record of concern for the public and delivering exceptional public safety services. He is a forward-thinking leader who ensures leading-edge knowledge through a commitment to continual training and examination of contemporary best practices, technologies, enforcement practices, state and local laws, and police procedures.

Before joining Healy+, Mike was a member of the Rutgers University Department of Public Safety, retiring in 2022 as the Deputy Chief of University Police. The Rutgers University Police Department comprises over 180 sworn and 340 non-sworn employees. In this role, he was primarily responsible for all functions of professional standards. Mike specifically supervised the Internal Affairs, CALEA Accreditation, 9-1-1 Communications, Department Training Functions, and the University's compliance with the Clery Act.

Mike exercised oversight and coordination and implemented systems and policies to ensure consistency in all campus safety and security functions across the Rutgers University system. Moreover, Mike provided direct and indirect supervision over the police chiefs at each Rutgers University location.

Mike has served as the President of the New Jersey Public Safety College and University Public Safety Association, an executive board member of the New Jersey Public Safety Accreditation Coalition, and an elected fire district commissioner in Central New Jersey. Mike is a regular instructor at area police academies in the areas of ethics, police use of force, risk mitigation, employee and administrative investigations, and social media etiquette for public employees, as well as an adjunct instructor with the Rutgers Center of Government Studies and School of Public Affairs and Administration (SPAA).

Mike holds a Bachelor of Arts in criminal justice and a Master of Arts in labor and employee relations from Rutgers University. He is a graduate of the West Point Command and Leadership Program (NJSACOP Command & Leadership Academy), Law Enforcement Executive Development Seminar (FBI LEEDS), the 10th session of the New Jersey State Chiefs of Police Executive Institute, and the 264th session of the Federal Bureau of Investigation's National Academy in Quantico, Va. Moreover, he is a Certified Emergency Medical Technician (EMT), a Certified Protection Professional (ASIS), Certified Public Manager (CPM), Certified Clery Compliance Officer (CCCO) and CPTED Professional Designation Certification (NICP).

He maintains National Internal Affairs Certification through the PATC Internal Affairs Institute.