

## Joshua Pierce

Joshua Pierce is a highly experienced industry expert with more than 20 years of expertise in security, program/project management, public policy, and institutional development. His focus lies in rule-of-law, justice reform, and criminal justice programs, with significant experience at the Federal, State, and County government levels. His broad areas of expertise include training curriculum design, delivery, and evaluation; security practices such as investigations, personnel, physical, and information security; use of force (both armed and unarmed self-defense techniques, legal liabilities, firearms instruction, and less-than-lethal tactics); and crisis management.

Joshua's experience in law enforcement and security roles has enabled him to successfully develop and implement highly effective, results-driven training programs. He has managed multiple projects to help organizations meet their goals, while applying methodologies to ensure quality assurance and efficiency. His extensive international experience includes overseeing the training of 15,000 English-speaking personnel from 7 countries—including the United States, Uganda, Iraq, Afghanistan, Australia, Bosnia, and South Africa.

A decorated United States Marine Corps veteran, Mr. Pierce holds certifications as a Certified Protection Professional (CPP) and Certified Institutional Protection Manager (CIPM). His skills in designing and delivering impactful learning tools, coupled with his ability to analyze and adjust training programs to meet adult learners' needs, make him a valuable leader in the field of law enforcement and security training.