



# Reuben G. Ramirez

Assistant Chief of Police

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Reuben Ramirez is an Assistant Chief with the Dallas Police Department. He currently serves as the Commander of the Tactical and Special Operations Bureau. December 2023 marked his 28th year with the Dallas Police Department (DPD). In addition to responsibilities over Tactical and Special Operations, Chief Ramirez also serves as the Dallas Police Department's Legislative Affairs Coordinator where he represents the concerns and interests of Law Enforcement throughout the state to the Texas State Legislature. It's a role he has had since 2015.

Chief Ramirez has served DPD in various other capacities too. Most previously, he served as the commander over the Criminal Investigations Bureau. He has also served as the division commander over the Crimes Against Persons, Physical Evidence, and the Internal Affairs Division. He has held command responsibilities over patrol, criminal intelligence, and special investigative assignments throughout the Dallas Police Department.

Since 2016, the city and department have been recovering from the July 7th attack on their force that killed five officers and wounded nine. In Fall 2021, Chief Ramirez began working on an assignment that would change the entire culture of the Dallas Police Department and help provide solutions for the health and wellness of those who serve others. After many focus groups and research, he concluded that the department was prime for a robust wellness program to break stigmas and save careers and lives. He has been responsible for setting up the Dallas PD Wellness Unit and staffing it.

Chief Ramirez developed the Checkpoint Model, which develops and deploys informal leaders within the department to do wellness checkpoints on staff every time they respond to impactful calls. They conduct an average of 200 of these checkpoints a month. The checkpoints have led to a receptiveness for the need for emotional health and a normalization of the topic throughout the department. The program encourages counseling services as a solution to help process the vast amounts of emotional secondary trauma officers consume and makes the services available to officers and their families without cost. The Checkpoint Model has generated interest worldwide and the Wellness Unit continues to receive requests from departments around the country looking for guidance to set up their first responder wellness programs.

Chief Ramirez has been featured in Police Chief Magazine and is currently developing new projects and training to further the health and wellness of first responders across the nation.