

Armando Sotero

- Senior Research Associate, Law Enforcement Safety & Wellness Group
- 27-year career as a certified Law Enforcement Officer in Florida
- Certified Instructor with Florida Department of Law Enforcement (FDLE)
- 26 years as a Training Advisor and/or Instructor Miami Dade College, School of Justice (Police Academy) in Miami
- Past Regional Director & Nationally recognized for his work with the G.R.E.A.T. Program under BJA & IIR
- Extensive Educational experience teaching both under-grad & graduate courses for multiple universities
- Has led teams & taught Law Enforcement related course in multiple languages spanning over 9 countries

Armando Sotero is currently a Senior Research Associate with the Institute for Intergovernmental Research (IIR) Law Enforcement Safety and Wellness (LESW).

Armando was born and raised in Miami, Florida and graduated from Hialeah Miami Lakes Senior High School in 1988.

He began his law enforcement career in 1989 with the Florida Highway Patrol Auxiliary. In 1991, he joined the North Miami Beach Police Department and retired honorably in 2013. In September 2013, Armando joined the Miami-Dade Schools Police Department and became the Regional Director for the Southeast United States G.R.E.A.T. (Gang Resistance Education & Training) program. In 2016, he decided to officially step away from full-time law enforcement to focus exclusively on public speaking events and his role as an online college professor.

Since 1996, Armando has taught thousands of police officers in his role(s) at Miami Dade College, School of Justice. During his tenure spanning over 26 years, Armando has served as an instructor, training advisor, and written curriculum in the areas of Procedural Justice, which is still being used today and adopted by FDLE in the recruit curriculum.

Armando has been an online college professor with Grand Canyon University since 2005 and continues to serve on their Faculty Advisory Board, a Peer Reviewer for the university, and teaches both undergraduate and graduate courses in leadership, management, and policy.

Armando obtained a Bachelor's degree in Criminal Justice from Kaplan College, Master's degree in Organization and Management specializing in Human Resource Management from Capella University and completed his coursework toward his Doctorate in Education in Organizational Leadership at Nova Southeastern University.