

MICHAEL PARKER
Police Commander (Retired)
International Law Enforcement Consultant

Michael Parker is now an independent consultant. He served for 32 years with the Los Angeles County Sheriff's Department (LASD), California, which is the second largest policing agency in the U.S. He retired in 2017 as Personnel and Training Commander. Personnel included recruitment, background investigations, testing, hiring, wellness, and payroll. Training included oversight of the Deputy Sheriff and Police Officer Recruit Training Academy and Advanced Officer Training for 17,000 sworn and civilian personnel. In his last two years 1,180 peace officers graduated the Academy.

Parker began his career as a deputy sheriff (police officer), and worked 17 assignments during his career while advancing to Commander. He began by working in the jails, then as a street patrol officer. He was the first LASD sergeant funded by a U.S. Dept. of Justice (USDOJ) Community Oriented Policing Services (COPS) grant. In 1996, the team he led, and "Operation Outreach" project he wrote, earned the International Assn. of Chiefs of Police (IACP) highest award for community policing. As a lieutenant, Parker led the new Community Transition Unit to implement jail Community Policing. He later oversaw policing of Metro transit trains and buses. As second-in-command of Internal Affairs Bureau, he led investigations of Officer-Involved Shootings and alleged employee misconduct. He co-wrote the "Handling Public Complaints" and "Guidelines for Discipline" handbooks. He created Internal Investigations training and taught it to over 2,000 officers.

As Captain and unit commander of Sheriff's Headquarters Bureau, he innovated and implemented the new Strategic Communications, social media, news media, public engagement, and internal notifications strategy, and handled thousands of crisis communications incidents. He led the International Liaison Unit and created and presented training to thousands of police officers, including from: Argentina, Australia, Austria, Bahamas, Bahrain, Bangladesh, Belgium, Belize, Bolivia, Brazil, Cambodia, Canada, Chile, China (and Hong Kong), Colombia, Costa Rica, Czech Republic, Dominican Republic, East Timor, Ecuador, El Salvador, Ethiopia, France, Germany, Greece, Guatemala, Guinea, Guyana, Honduras, Ireland, Israel, Italy, Jamaica, Japan, Korea, Malaysia, Mexico, Netherlands, New Zealand, Pakistan, Panama, Peru, Philippines, Poland, Romania, Russia, Singapore, Spain, Sweden, Switzerland, Taiwan, Thailand, Tonga, Trinidad and Tobago, Ukraine, United Kingdom and Uruguay.

He presented at over 50 major conferences, including IACP, COPS, National Sheriffs' Association (NSA), and Harvard Law School Labor and Worklife Program, and published over 100 policing articles. Parker earned the 2012 Federal Emergency Management Agency (FEMA) "Community Preparedness Heroes Award," and Honorable Mention for "Innovative Use of Technology." In 2013, he received the White House Community Preparedness and Resilience "Champion of Change" award. In 2016, he received a U.S. Attorney's Office Award for a multi-jurisdictional social media criminal investigation.

Since 2017 he has consulted with the USDOJ International Criminal Investigative Training Assistance Program (ICITAP) via SAIC, on U.S. Dept. of State (USDOS) initiatives, for police assessments in Saudi Arabia and Bangladesh. He made presentations for ICITAP on Strategic Communications, including for Counterterrorism, in Thailand, Mexico, and Washington, D.C., to police officials from dozens of countries. In 2019, he presented training in Brazil, at Harvard, NSA and IACP Conferences, and in 12 U.S. states.

Parker is an Executive Board member of the IACP International Managers of Police Academy and College Training (IMPACT) Section. He speaks Spanish and has traveled in 40 countries. He earned a Bachelor of Science degree in Finance from California State University, Northridge. He is an International (IICI) and National (NICI) Certified Instructor of the International Association of Directors of Law Enforcement Standards & Training (IADLEST). He shares police information via <https://www.facebook.com/MikeParkerLASD>, <https://twitter.com/mplasd/>, and <https://www.linkedin.com/in/michaelparkergroup/>