

William Flink, International Association of Directors of Law Enforcement Standards and Training (IADLEST), Meridian, Idaho.

From 1989 to 1991, William had a foundational role in developing IADLEST's Model Standards of Professional Conduct. He served on staff for the 1992, 1993, and 1994 IADLEST Sourcebooks, and managed the Sourcebook Project during the 1997, 2000, and 2005 IADLEST Sourcebooks. William served on the IADLEST Executive Board as IADLEST Secretary from 2001-2006, and as IADLEST Western Region Representative from 2010-2012. William holds IADLEST Life Membership, and currently serves as the Historian for the association, as well as the Program Manager of IADLEST's Certified Instructor Programs and Dubai Police Project.

William has worked in the criminal justice field for over 40 years, and in criminal justice training for most of the past 38 years. He has 15 years of city and state law enforcement officer experience. He served four years as the Administrator of Idaho Peace Officer Standards and Training (POST), and has directed academy training in both the United States and the Hashemite Kingdom of Jordan. William managed a separate U. S. Department of State training assistance program to support the Kingdom of Jordan, and has served as a Senior Mentor assisting the development of Kingdom of Saudi Arabia's, Academy for Diplomatic Security, and as a Senior Law Enforcement Advisor contracted to the U.S. Department of Justice, International Criminal Investigative Training Assistance Program. He has a decade of experience managing multi-million- dollar training budgets, and has years of experience managing state POST criminal justice instructor and law enforcement certification programs.

As an instructor, William has teaching experience in basic law enforcement academies, in-service training, management seminars and conferences, and five years' experience teaching criminal justice courses to university students. He has seven years' experience developing distance learning courses. His areas of expertise include, Basic Internal Affairs, Background Investigations, Ethics & Professionalism, Training Policies and Procedures,

Instructor Development, Instructor Liability, Curriculum Development, Managing Training Facilities, Criminal Investigations, Crime Scene Management, High and Low-Risk Traffic Stops, Vehicle Searches, Introduction to Criminal Justice. William is a charter IADLEST Nationally Certified Instructor and International Certified Instructor.

William has authored articles in publications such as: *The Police Chief*, *Law and Order*, and *Law Enforcement Legal Defense Manual*, as well as many articles presented in state publications and newsletters. He is the author of IADLEST's "History of IADLEST," and a book entitled "*A Quest For Professionalism: A History of Law Enforcement and an Organization Called IADLEST*," published in 2020

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