

Ms. Peggy M. Schaefer, National Training Certification and National Instructor Certification Program Director, International Association of Directors of Law Enforcement Standards and Training (IADLEST), Fayetteville, NC

Peggy Schaefer leads a dynamic and innovative team comprised of training program reviewers, content experts, instructors and software specialists committed to ensuring that criminal justice training content and delivery methods comply with nationally accepted standards. In this capacity, she directs content to the appropriate expert reviewers, tracks the certification process for training providers and coordinates excellent training programs throughout the country. In addition, Peggy also recently developed and launched IADLEST's National Instructor Certification a program to recognize excellence in instructional design and presentation.

Peggy retired in 2010 as the CEO/Training Director of the North Carolina Justice Academy and oversaw the day-to-day operations and strategic vision for two campuses, a \$7.2 million annual budget and 102 employees. As the Director, she managed the entire curriculum development and dissemination of training and instructional materials to over 85,000 law enforcement professionals. Peggy served on the Board of Directors for IADLEST, representing the southeast region of the U.S. and served as the CALEA Accreditation Training Academy Revision Co-chair establishing training standards for the country. After her retirement, she worked as a consultant, conducting security assessments on rural county courthouses throughout North Carolina and is also serving, for the past five years, as the *Data Driven Approaches to Crime & Traffic Safety* (DDACTS) National Project Manager.

Prior to being promoted into a management position, Peggy wrote, coordinated and taught the SWAT, Officer Survival, Physical Fitness and Instructor Development courses for the state of North Carolina. She started her career as a Guilford County Deputy Sheriff in 1981 and then served as a Greensboro Police Officer, vice-narcotics detective, recruiting and personnel officer. She retired as a sworn officer with the Fayetteville NC Police Department in December 2015 and has four children and ten beautiful grandchildren.

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